



Triumvirate's **VentureStart** program helps early-stage biotech and pharmaceutical companies **navigate the regulatory environment, obtain permits and licenses, and build environmental, health and safety programs.** We'll help you **stay in compliance, reduce your risk and maintain business continuity** as you grow. Once all your plans and permits are in place, our consultants will advise you how to support these plans while taking future growth into account.



VentureStart Benefits:

- ✓ All-in-one service
- ✓ **Flexibility:** If you have a high growth period we can staff additional responsibilities right away
- ✓ **Reduce number of contractors** required for a compliant program **300% - 600%**
- ✓ **We pay the fine** if a program fails a regulatory audit

Customized for your regulatory and operational needs, our programs includes:

- CDC registrations
- rDNA permits
- Flammable storage permits
- Hazardous waste management training
- Biosafety permits and programs
- OSHA programs and plans
- Employee medical surveillance program
- Environmental Protection Agency licenses, permits and programs
- Safety, planning and management training
- Waste management and disposal programs
- Any additional EH&S help your growing organization might want! Licenses, permits, etc.